

# **Supporting long term IB Claimants into work**

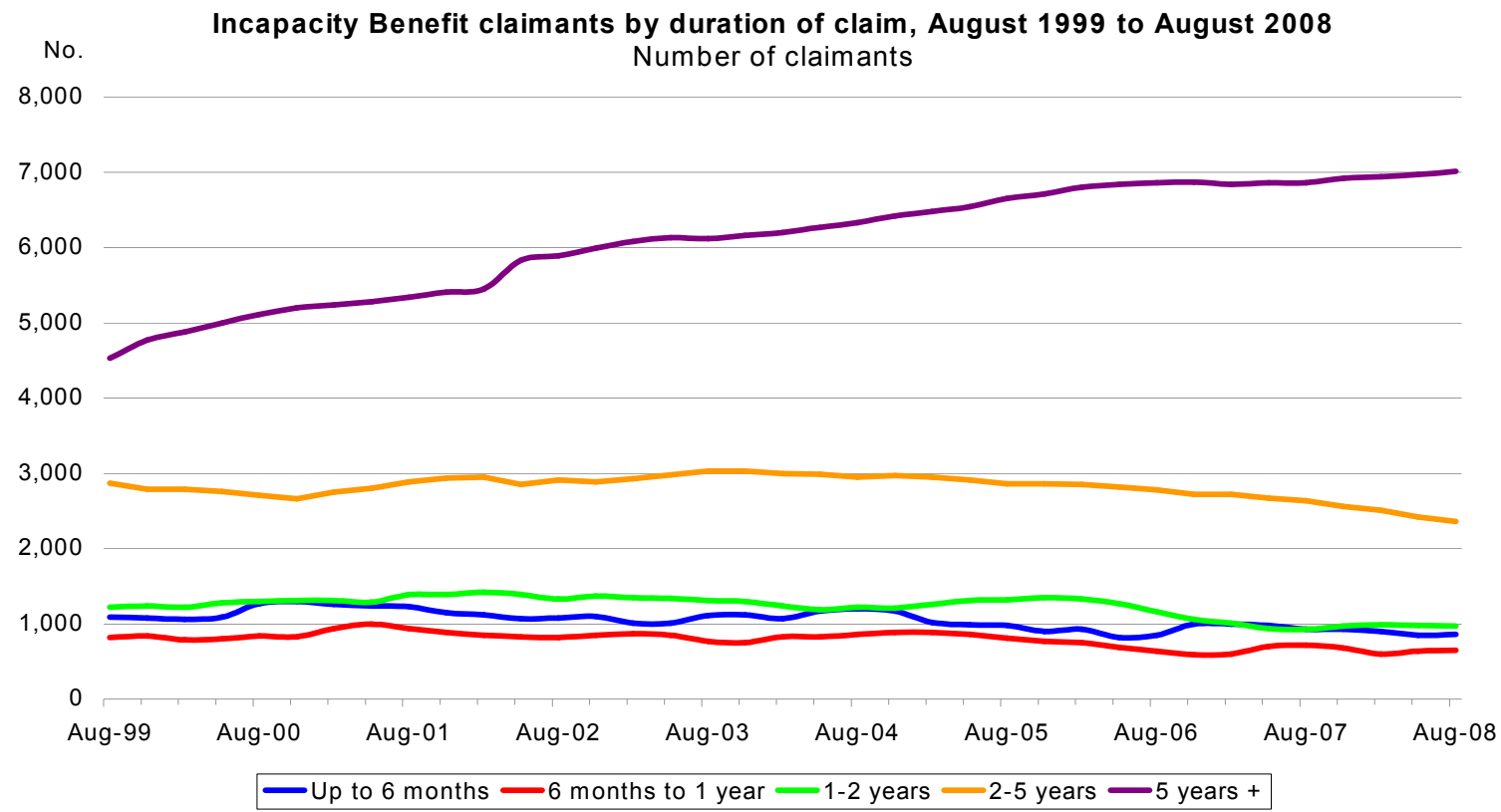
**Enterprise Partnership Board  
5 May 2009**

# The Challenge

## Numbers claiming Incapacity Benefit in Haringey

- August 1999            10530
- August 2007            12780
- August 2008            11850

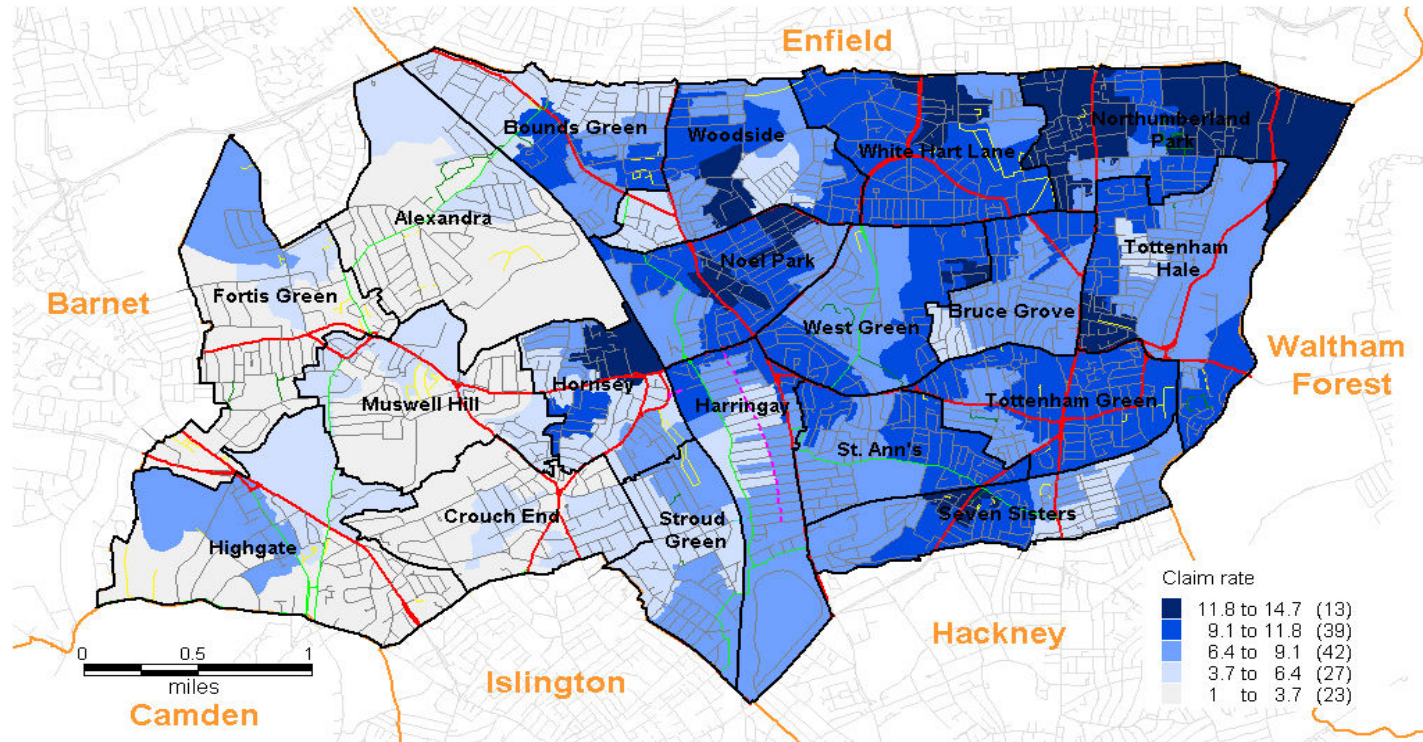
# The Challenge



Source: Work & Pensions Longitudinal Study

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Incapacity Benefit claimants, Haringey Lower Layer Super Output Areas  
August 2008



Source: Work and Pensions Longitudinal Study  
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# The Challenge

## Stretch Target 2007-2010

**180** people who have been claiming an incapacity benefit for **6 months or more**, helped by the London Borough of Haringey into sustained employment of at least 16 hours per week for 13 consecutive weeks or more, as measured by London Borough of Haringey performance data

Haringey will engage with new **customers not already engaged within a mainstream JCP or their delivery partners' programme.**

# The Haringey Guarantee

Haringey Council's flagship scheme tackling worklessness in the borough and reflects an innovative approach working with employers, providers and communities.

The programme aims to work with employers, local schools and colleges, skills training providers, employment services, council services and communities to secure:

Support for local businesses by providing a single point of access for support in recruiting and training a local, committed and skilled workforce

# The Haringey Guarantee

- Additional employment & skills advice to service users in service settings – council, health, education, children's services
- Employment Action Network – delivering advice & support in neighbourhood and community settings

# The Haringey Guarantee Approach

17% Disability target

All projects/contracts expected to work towards this target

Contracts in 2008/09 revised to provide greater emphasis on “stretch targets”

Increased payments for “stretch target” outputs



# The Haringey Guarantee Approach

## Working for Health Project

- Haringey Teaching PCT offer one-to-one employment support alongside a Condition Management Programme to assist residents in managing a disability or long-term illness in the work place and support in returning to work.
- The Condition Management Programme is a 12-week programme which aims to help understand and manage a health condition or disability.

# The Haringey Guarantee Approach

## Working for Health Project

It offers one-to-one support from a practitioner to develop a package, which might include:

- Cognitive Behaviour Therapy
- Physical health and exercise programmes
- Stress and anxiety management
- Advice and information about health and lifestyle
- Positive thinking techniques about getting back to work including referral for practical support

On completion of the Condition Management Programme participants come back for employment support and advice to Working for Health

CMP is available to all Haringey Guarantee participants

# **The Haringey Guarantee Approach**

**Draft SLA between Reed in Partnership (Pathways to Work) and Haringey Council (Haringey Guarantee)**

**Withdrawal of stretch target condition to facilitate improved partnership working and improved outcomes for claimants**

**Haringey Guarantee engaging and assessing voluntary registrations, providing IAG, skills development, CMP**

**Pathways providing employer links, vacancies and support into employment and in-work support**